

MARK G. HOLBROOK  
*President / CEO*

October 25, 2012

Dr. Stephen Macchia, Founder and President  
Leadership Transformations, Inc.  
PO Box 338  
Lexington, MA 02420



Dear Steve,

I am delighted to offer a few words of endorsement regarding your ministry among our team for the past several years...

Wednesday of last week was one of the highlights of the year for many in our organization. For the past five years Steve Macchia and Rick Anderson of LTi have led literally hundreds of our staff in day long Soul Care Days filled with prayer, contemplative bible reading, journaling and rest, both spiritual and physical. Last week over 70 of our staff participated in this twice yearly event as we gathered for our weekly chapel and special Soul Care Day. The impact of these days over the years would be hard to measure, but words and phrases like "profound," "transformational," "spiritual renewal," and "intimacy with the Lord" come immediately to mind.

I was able to personally participate again last week. As with many others in our company, it was difficult to break away from the business and pressures of daily work demands. But we all came away knowing we would not have traded that day of renewal for any amount of work we could have accomplished. We ended the day with a time of sharing what the Lord had impressed upon us as we meditated on His Word and listened to His Spirit. One man shared a "letter to God" that described his deep pain over his young son's severe disabilities from birth, and the peace the Lord had given him that day. He was too emotional to read his letter to us, so a co-worker read it aloud, a deeply moving and intimate prayer of praise and pleading before the Throne. Many gathered around that young man and with tender hands upon him prayed for God's continued grace and joy in the midst of the pain.

Before we began Soul Care Days, I had never imagined that such a rich time of spiritual intimacy and renewal could really happen in the workplace. Soul Care Days have gifted us with a time and place for the working of the Spirit to be unleashed among us as never before. I thank God for those days, and for the ministry of LTi!

Sincerely in Christ,

A handwritten signature in black ink, appearing to read 'Mark Holbrook', written in a cursive style.

Mark Holbrook  
President/CEO